



Mutual Funds Section 403(b)(7) Salary Reduction Agreement

Please return this form to your employer. USAA must receive your signed account application BEFORE we can accept your contributions from your employer.

(USAA Number) _____

By this Agreement made between (Employee Name) _____

(Employee Social Security Number) _____ and (Employer) _____

(Date of Hire) _____ it is agreed as follows:

The Employee named above hereby agrees to have his or her salary for each payroll period reduced by \$ _____.

This salary reduction shall be effective as of the first day of the pay period beginning _____, 20_____.

Amount of Reduction

The amount of the annual reduction cannot exceed the amount allowable under Section 402(g), Section 403(b)(2) or Section 415 of the Internal Revenue Code. The Employee acknowledges that he or she is responsible for determining that the salary reduction will not exceed the "exclusion allowance" or the maximum "elective deferral" amount, as defined in the above referenced sections of the Code. The Employer agrees that it will provide the Employee upon request any information reasonably available from its records which is necessary to enable the Employee to make these determinations.

Investment

The Employer hereby agrees to promptly remit to the USAA Investment Management Company, the amount of salary reduction for each pay period for deposit in the Employee's USAA Mutual Funds Section 403(b)(7) Custodial Account. Each such deposit shall be invested by the Custodian in shares of one or more of the Designated Investment Companies as is specified by the Employee. The check for the proceeds should be made payable to: USAA Investment Management Company for the benefit of (participant's name) and sent to PO BOX 659447, San Antonio, TX 78265-9447.

Acceptance

This Agreement shall be legally binding on and irrevocable by both the Employer and Employee while employment continues with respect to compensation earned by the Employee after the effective date of this Agreement. By giving appropriate advance notice, either party may terminate this Agreement as of the end of the pay period so that it will not apply to salary subsequently earned. This Agreement is not a contract of Employment between the Employer and Employee, and no provision shall restrict the right of the Employer to discharge the Employee or the right of the Employee to terminate employment.

X _____
Employee Signature Date

X _____
Employer Signature (Required) Date